

Dear PAAR Members,

You are advised the PAAR Board of Directors has voted to recommend to the membership the following revision to the PAAR Bylaws. Members are encouraged to vote on the proposed revision.

To revise Article XI Section 4, which currently reads:

- (1) At least two (2) months before the annual election, a Nominating Committee of four (4) REALTOR® members shall be appointed by the President with the approval of the Board of Directors. The Nominating Committee shall select at least one candidate for each office and at least one candidate for each place to be filled on the Board of Directors. The report of the Nominating Committee shall be electronically transmitted to each member eligible to vote at least three (3) weeks preceding the election. Additional candidates for the offices to be filled may be placed in nomination by petition signed by at least 15% of the REALTOR® members eligible to vote. The petition shall be filed with the Chief Executive Officer at least two (2) weeks before the election. The Chief Executive Officer shall send notice of such additional nominations to all members eligible to vote before the election.

To read as follows:

- (1) At least two (2) months before the annual election, a ~~Nominating Committee~~ **Leadership Development Committee** of ~~four~~ **9 - 11** ~~(4)~~ REALTOR® members **including 1-2 recent past presidents; the President, President-elect, First Vice-President, Treasurer, 2 Committee members and 2 - 3 at-large REALTOR® members.** One of the past presidents would chair the committee. **The group** shall be appointed by the President with the approval of the Board of Directors. The ~~Nominating Committee~~ **Leadership Development Committee** shall select at least one candidate for each office and at least one candidate for each place to be filled on the Board of Directors. The report of the ~~Nominating Committee~~ **Leadership Development Committee** shall be electronically transmitted to each member eligible to vote at least three (3) weeks preceding the election. Additional candidates for the offices to be filled may be placed in nomination by petition signed by at least 15% of the REALTOR® members eligible to vote. The petition shall be filed with the Chief Executive Officer at least two (2) weeks before the election. The Chief Executive Officer shall send notice of such additional nominations to all members eligible to vote before the election.

The revision would:

- Establish a new name and purpose for the nominating committee.
- Increase the number of committee member from 4 to 9-11
- Allow the committee to make more broad and informed selections for nomination for the annual PAAR Board of Directors election, while also identifying and recruiting future leaders and volunteers for PAAR including but not limited to the committee, director, and officer levels